

FSC-PEFC Policy Statement

Document reference	Issue number	Revision date	Authorised by
FSC Chain of Custody Policy Statement	1		Katarina Lindroth

The Company recognises that through its activities, it impacts on the environment in many ways, particularly through the sourcing of products. The company is committed to reducing its environmental impacts and to this end, has implemented and maintains a management system to meet the requirements of the standards specified by the FSC (Forest Stewardship Council) and PEFC (Programme for the Endorsement of Forest Certification).

The aim of the Chain of Custody is to ensure the unbroken path of responsibly managed timber-based materials from the forest to the consumer. This encompasses all stages of processing, manufacturing, transportation and distribution. **The Company** Chain of Custody procedures will ensure that FSC and PEFC material is fully traceable throughout its supply chain and within the internal processes. Certified timber will be promoted to customers wherever possible.

The Company shall ensure that its certified products conform to all applicable timber legality legislation. At a minimum, this will ensure the certified products supplied by the organization conform to all applicable trade and customs laws (if the organization exports and/or imports FSC products);

Upon request, **The Company** shall collect and provide information on species (common and scientific name) and country of harvest (or more specific location details if required by legislation) to direct customers and/or any certified organizations further down the supply chain that need this information to comply with timber legality legislation.

The form and frequency of providing this information may be agreed upon between the organization and the requester;

NOTE: If the organization does not possess the requested information on species and country of origin, the request shall be passed on to the upstream suppliers until the information can be obtained.

Core Labour Policy:

The Company ensures that its policies and process prevent the use of child labour, excludes practises such as compulsory or forced labour, does not allow for any discrimination in the workplace and allows for freedom of association and collective bargaining, equal opportunities and fair treatment of all personnel, customers, suppliers and other stakeholders.

The contents of this policy will be communicated to all company employees and is available to all other interested parties upon request.

Signed by:

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Scott Gordon
Joint Managing Director

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Ronald Gordon
Joint Managing Director